



**Research Project Assistant (Racial Justice For Sex Workers)  
National Ugly Mugs**

National Ugly Mugs (NUM) is seeking **two** people with experience in sex work in the UK, specifically pertaining to sex workers of colour and those with marginalised identities, to serve as research assistants (RAs) on our '[Racial Justice For Sex Workers](#)' project.'

This project will examine barriers to reporting violence experienced by workers of color during their sex working and discrimination as it pertains to their accessing public services. Researchers will lead hear from sex workers of color and explore various public sector complaints processes and provide information necessary to improve support services, develop pathways for sex workers' increased reporting of harm by those in positions of public trust, bring about the systems changes necessary to end medical racism, systemic racism within the policing, housing/landlord discrimination, academic discrimination within universities and other forms of layered inequities and injustices faced by sex workers of colour and the larger population.

This role will co-design and conduct research to gather data from NUM members and other sex workers of colour across the UK, to better understand the treatment of sex workers of colour within the public sector, and what needs to be improved to make sure that they and other sex workers receive quality support.

- £2,400 per research contract for an estimated 160 hours at 10 hours a week between December 2021 and June 2022
- Reporting to the Racial Justice Project Lead

**We are looking for someone with the following qualities:**

- **Must identify as Black, or a person of colour (BPOC)**, and have experience working within an anti-racist framework.
- A clear understanding of the complexities of systemic racism and how factors such as gender, disability, poverty, mental health and access to resources, and other

intersections influence the perspective of sex workers of colours' lived experiences and how they may engage with services and research.

- Be well read on previous research and sex workers' writings on this topic, and on projects undertaken by NUM involving sex workers of colour.
- Have knowledge of systemic racism as it operates within the UK and be embedded within an anti-racist and anti oppressive framework, whether this be through previous work, activism or personal life experiences
- Possess a wide awareness and understanding of the sex work landscape and sex work organisations and support services within the UK.
- Have a deep understanding of racial politics and particularly how that pertains to people in protected categories of identity, and their access to public services and police protection.
- Experience with qualitative data analysis preferred.
- Be familiar with all aspects of the work of National Ugly Mugs and other sex worker-serving and sex worker-led organisations.
- Demonstrable experience in and understanding of sex work, sex worker rights and self-determination.
- Have a commitment to NUM's core values of compassion, contribution, integrity and inclusion.
- Possess strong written and verbal communication skills.
- Experience working independently and leading projects.
- Formal research experience in the humanities or social sciences is desirable, but not required for the role.
- Be legally permitted to work in the UK.

### **The responsibilities of the role include:**

#### **1. Gathering Knowledge**

- Work with the Racial Justice Project Lead to co-design a research project that captures the experiences of sex workers of colour in regards to their engagement with public services.
- Engage effectively with sex workers of colour and carry out in-depth interviews nationally.
- Using insights from the research project to assist the Racial Justice Project Lead in developing a subsequent widespread survey with sex workers of colour.
- Creating an ongoing list of sex workers of colour who are interested in taking part in future research and advocacy efforts as the project progresses.
- Meeting regularly with the Racial Justice Project Lead to discuss insights and progression of your findings.
- Refer sex workers of colour that are in need of support services to the NUM casework team, specifically the specialist caseworker for sex workers of colour, and other such supports.

## 2. Administration and Communication

- Complete a preliminary summary report of findings based on the in-depth interviews undertaken with sex workers of colour.
- Extract recommendations and reflect on your experience of undertaking the research and the interview process.
- Maintain effective communication with organisations that engage with sex workers of colour and who want to partner on this project.
- Document the project, keep accurate records of all sex workers of colour and organisations that you have engaged with or attempted engagement with.
- Other duties as assigned.

## 3. General

- Work flexibly as a member of the team and be responsive to changing needs and priorities.
- Be willing to undertake relevant training as required.
- Work within the policies and procedures of National Ugly Mugs and demonstrate a commitment to the values and ethos of the organisation.
- Maintain agreed levels of confidentiality.
- Undertake any other duties that fall within the nature of the role and responsibilities of the post holder.

### **To apply for the role:**

Please send a CV and a cover letter between 250 - 500 words, explaining your suitability for the role, to [admin@nationaluglymugs.org](mailto:admin@nationaluglymugs.org) by 2nd December at 5pm (UK time). Interviews for this role will take place online on Wednesday 8th December 2021.

We look forward to hearing from you!